

## Introduction

This document sets out details of all of the draft proposals for service change, income generation and savings in order to produce a balanced budget for 2020/2021.

We have included the high level environmental, economic and equality impacts of each proposal which we want to test with you during the consultation period.

Where a draft proposal has been assessed as having a material impact on service users, a draft Equalities Impact Assessment has been prepared. This is a mechanism which helps the Council to determine the impact of its proposals. It is particularly useful for determining how proposals will affect groups or communities who experience inequality, discrimination, social exclusion or disadvantage.

Although the Equality Act 2010 does not impose a specific requirement to undertake paper based Equality Impact Assessments, the Council believes this is important to demonstrate that equality consequences of proposals have been considered and ensure that where possible, impacts are eliminated, minimised or counter balanced by other measures.

These will be updated once the consultation process is completed and before any final decision on the proposal is made.

Consultation on the budget proposals, both for the public and partner organisations, will be undertaken between 18 December 2019 and 24 January 2020. The consultation questionnaire is available at [www.torbay.gov.uk/consultation](http://www.torbay.gov.uk/consultation). A range of consultation events will be held during January 2020 which will be publicised through our website and social media channels.